



## **INDEPENDENT OBSERVERS OF THE POLICING OF PROTESTS AND DEMONSTRATIONS**

### **ROLE DESCRIPTION**

Independent Observers of the Policing of Protests and Demonstrations will help the Commissioner maintain and improve public trust and confidence in policing.

Observers will act as 'critical friends' to the Commissioner and provide independent assurance with a focus on driving service improvement and contribute to maintaining positive relationships between the police service and local communities across Cheshire.

#### **The roles and responsibilities of Independent Observers of the Policing of Protests and Demonstrations are:**

1. To adhere to the 'Memorandum of Understanding' and the 'Scheme Guidance' issued by the OPCC on commencement of the role;
2. To offer views to the Commissioner on issues raised by communities and organisations over the policing of protests and demonstrations;
3. To offer views to Cheshire Constabulary, as and when requested, during the planning process of specific major protests or demonstrations in Cheshire;
4. To attend major protests or demonstrations in Cheshire to observe police activity and interaction with demonstrators.
5. To provide objective, evidence-based feedback to the Commissioner and the Chief Constable as required on the Constabulary's approach to the policing of the protest / demonstration;
6. To attend and contribute to the debrief process following a major protest / demonstration;
7. To work effectively with other Independent Observers;
8. To maintain professional working relationships with OPCC staff and police officers/staff;
9. To complete and submit expense claims in-line with the scheme guidelines;
10. To undertake all reasonable instructions requested by the Chief of Staff.

Please note that this post is subject to an enhanced level of vetting which must be satisfied prior to appointment.