

## CHESHIRE & NORTH WALES POLICE DOG WELFARE SCHEME

### PERSON SPECIFICATION

<b>Essential Criteria</b>		<b>Evidence</b>
1	Applicants must be at least 18 years of age.	Application
2	Applicants must live or work in Cheshire.	Application
3	Resident in the UK for at least three years prior to date of application.	Application
4	Demonstrate a genuine commitment to animal welfare.	Application and Interview
5	Demonstrate an ability to complete forms accurately, clearly and concisely.	Application
6	Demonstrate excellent oral and written communication skills.	Application and Interview
7	Demonstrate sufficient time, flexibility and commitment to carry out the role of a Police Dog Welfare Visitor.	Interview
8	Work with fellow Police Dog Welfare Visitor's as part of a team to meet the requirements of the Scheme.	Interview
9	To undertake visits safely and abide by procedures outlined in the 'Memorandum of Understanding' and 'Scheme Guidance'.	Application and Interview
10	Demonstrate mobility in relation to undertaking visits outdoors and possibly on uneven terrain.	Interview
11	Be reliable and punctual.	Interview
12	Demonstrate excellent observational and listening skills.	Interview
13	Be able to maintain confidentiality and remain impartial at all times.	Interview
14	Access to appropriate transport to undertake programmed visits.	Interview
<b>Desirable Criteria</b>		<b>Evidence</b>
15	Experience or understanding of working with animals and the conditions under which they may be required to operate	Interview
16	Demonstrate a basic knowledge of animal welfare.	Interview