

MANAGEMENT DECISION

DECISION NO. 2021/07

DATE: 12 August 2021

PROPOSED APPOINTMENT OF CHIEF EXECUTIVE

Executive Summary:

The report considers the proposed appointment of a Chief Executive of the Office of the Police & Crime Commissioner, in accordance with the provisions of Schedule 1 of the Police Reform & Social Responsibility Act 2011.

Recommendation:

- 1) That the necessary arrangements be made to notify the Police & Crime Panel of the proposed appointment of a Chief Executive and request that arrangements are made to hold a confirmation hearing in accordance with Section 11(1) of Schedule 1 of the Police Reform and Social Responsibility Act 2011.

I have reached the following decision:

Approval of the recommendation.

My rationale for this decision is:

The appointment of a Chief Executive will fulfil my statutory duty to appoint such a person and will support the successful delivery of my Police & Crime Plan 2021-2024.

Signature



Date 12 August 2021

Police & Crime Commissioner

PART 1 - NON-CONFIDENTIAL FACTS AND ADVICE

Introduction and background

1. The Police Reform and Social Responsibility Act 2011 provides for the appointment of a Chief Executive.
2. The process for appointing a Chief Executive is detailed in Schedule 1 of the Police Reform and Social Responsibility Act 2011. As specified in Paragraph 9(2) of Schedule 1 of the Act, when notifying the Police & Crime Panel of the proposed appointment, the Commissioner must also notify the Panel of the following information:
 - (a) *the name of the person whom the commissioner is proposing to appoint;*
 - (b) *the criteria used to assess the suitability of the candidate for the appointment;*
 - (c) *why the candidate satisfies those criteria; and*
 - (d) *the terms and conditions on which the candidate is to be appointed.*

Issues for consideration

3. The appointment of Chief Executive will be made on a permanent full-time basis at salary scale SM8 (£87,336 - £95,286) and expenses will be paid in accordance with office policy. The post is politically restricted and police management vetting status has been granted. As with any appointment of new employees to the Office of the Police & Crime Commissioner, the appointment is subject to a period of probation not exceeding six months.

Links to Police & Crime Plan and Commissioner's priorities

4. The Chief Executive will work with the Police & Crime Commissioner to ensure the successful delivery of the Commissioner's Police & Crime Plan 2021-2024.

Financial Comments

5. The remuneration and expenses for the Chief Executive will be contained within the existing budget for the Office of the Police & Crime Commissioner.

Legal Comments

6. The process for appointing a Chief Executive is set out in Schedule 1 of the Police Reform and Social Responsibility Act 2011.
7. The Chief Executive will undertake the statutory duties and responsibilities, including as the Head of the Commissioner's staff, as defined in Schedule 1, Paragraph 6(1)(a) of the Police Reform & Social Responsibility Act 2011, and to carry out such duties efficiently and effectively, as well as the statutory duties of the Monitoring Officer to the Commissioner, as defined in Schedule 16, paragraph 202(3) of the Police Reform & Social Responsibility Act 2011.

Equality Comments

8. The proposed appointment of a Chief Executive follows an open and transparent recruitment process and complies with Section 7 of the Local Government and Housing Act 1989 (appointment of staff on merit).

Public access to information

Information in this form is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made available on request should not be included in Part 1 but instead on the separate Part 2 form.

Is there a Part 2 form - No

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CHIEF FINANCE OFFICER DECLARATION (Clare Hodgson):

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the presentation of this report. I am satisfied that this is an appropriate request to be submitted to the Police & Crime Commissioner.

Signature



Date: 12 August 2021